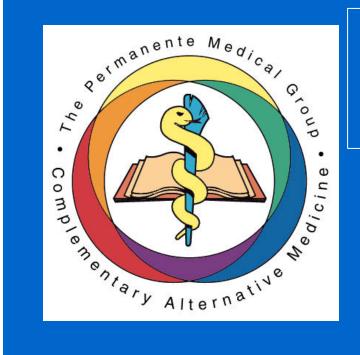
Incorporation of CAM Therapies into Practice:



A presentation to 'Little Hoover' Commission

September 25, 2003

Harley Goldberg, D.O.

Director, Complementary and
Alternative Medicine

Kaiser Permanente Medical Care Program
Northern California

An Integrated Health Care System



Why Bother?

Northern California Kaiser Permanente Medical Care Program Data:

- CAM Interest & Use Survey: 1996, 1999
 - Gordon NP, Sobel DS, Tarazona EZ,

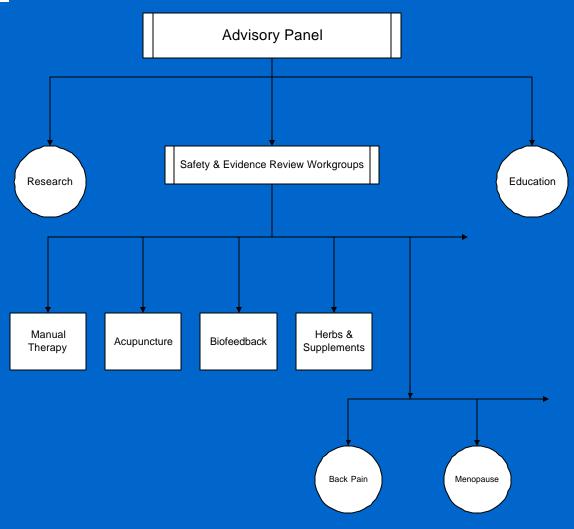
Use of and interest in Alternative Therapies Among Adult Primary Care Clinicians and Adult Members in a Large Health Maintenance Organization

West J. Med. 1998; 169:153-161

• California Market Survey, 1999



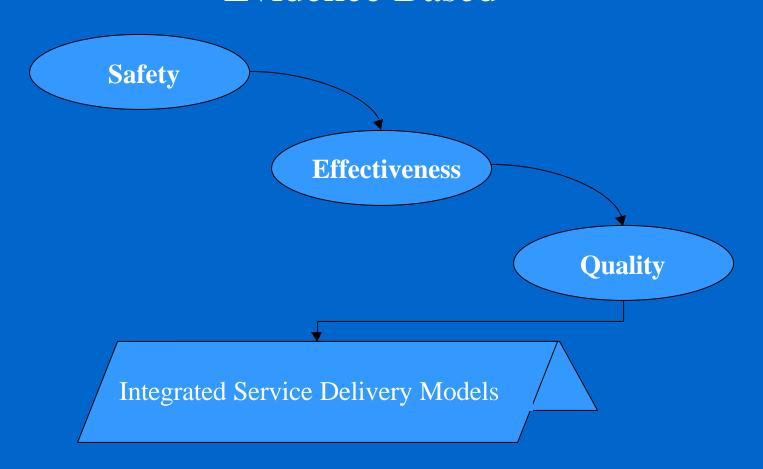
TPMG Approach





TPMG Approach

Evidence Based





Integration Strategy

- Treatment of Disease
 - Diagnosis Required
 - Physician Referral to Ancillary Provider

- Health Promotion
 - No Diagnosis Required
 - Self Referral to Health Education Programs



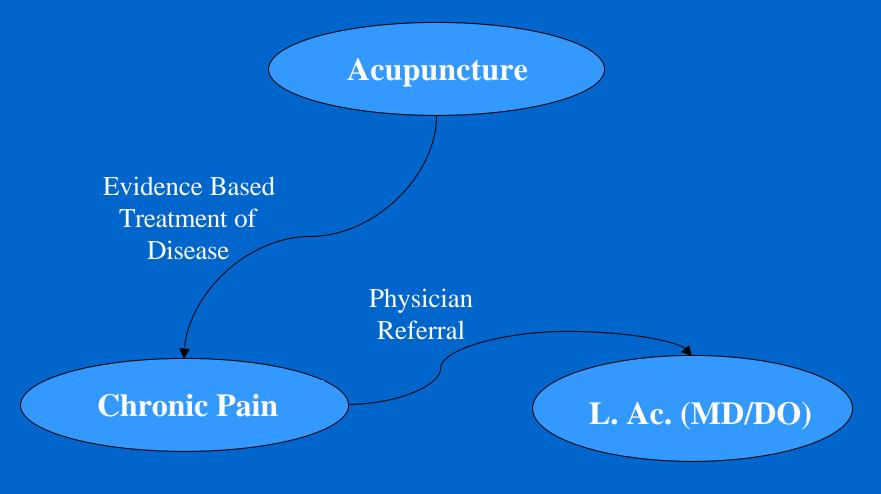
CAM Integration Strategy

- Manual Therapies / Manipulation
- Acupuncture
- Herbs / Supplements
- Mind-Body Programs

- Treatment of Disease
- Treatment of Disease
- Treatment of Disease
- Health Promotion
- Health Promotion



Treatment of Disease





Acupuncture

- Scope of Practice
- Licensure
- Education



Health Promotion

Meditation Class

T'ai Chi

Self-Referral

No Specific Disease / Diagnosis

Health Ed. Dept.

Yoga



CAM Integration Strategy

Herbs & Supplements

Evidence Based Indications

Product Quality System

OTC Pharmacy Sales

- Physician Referral or Self-Referral
- Health Ed. Info



Information Resources

- Natural Medicine Comprehensive DatabaseTM
- "Natural Standard" TM
- Cochrane Collaborative
- ConsumerLab.com